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# INCENTIVE AWARDS

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UNITED STATES CIVIL SERVICE COMMISSION  
Office of Incentive Systems  
Washington, D.C. 20415

February 18, 1970

SUBJECT: 1970 Federal Woman's Award

FROM: John D. Roth, Director  
Office of Incentive Systems

TO: Department and Agency Incentive Awards Officers

Attached for your information is a news release issued by the Federal Woman's Award Board of Trustees, announcing the six winners of the 1970 Award.

Presentation of the awards will be made at a banquet ceremony on March 4 at the Statler Hilton Hotel in Washington, D.C.

Attachment

Ideas Spark Progress

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# FEDERAL WOMAN'S AWARD

## News Release

Care of  
U. S. Civil Service Commission  
1900 E Street, N.W.  
Washington, D. C. 20415

ADVANCE FOR TUESDAY PAPERS

Not to be used before  
February 17, 1970.  
For further information,  
call 632-5491.

The six Government career women who will receive the tenth annual Federal Woman's Award were announced today by Mrs. Patricia Reilly Hitt, Assistant Secretary of Health, Education and Welfare, who is Chairman of the Board of Trustees of the Federal Woman's Award. The winners, nominated by their agencies and chosen by an independent panel of judges, represent high achievement in the fields of biochemistry, fiscal economics, foreign service, hospital administration, microbiology, and public health nursing. They are being honored for their outstanding contributions to the quality and efficiency of the career service of the Federal Government, for their influence on major Government programs, and for personal qualities of leadership, judgment, integrity, and dedication.

The recipients of the Award are:

Dr. B. Jean (Francis) Apgar, Research Chemist, U.S. Plant, Soil and Nutrition Laboratory, Agricultural Research Service, Department of Agriculture, Ithaca, N.Y.

Mrs. Sarah Bishop Glindmeyer, RN, Chief, Bureau of Nursing, D.C. Department of Public Health, Government of the District of Columbia.

Dr. Margaret Pittman, Chief, Laboratory of Bacterial Products, Division of Biologics Standards, National Institutes of Health, Department of Health, Education and Welfare.

Dr. Valerija B. Raulinaitis, Chief of Staff, VA Hospital, Downey, Illinois, Veterans Administration.

Mrs. Naomi Rosen Sweeney, Assistant Director, Office of Legislative Reference, Bureau of the Budget, Executive Office of the President.

Dr. Margaret Joy Tibbetts, Deputy Assistant Secretary for European Affairs, Department of State.

The winners will receive the Awards at a banquet in their honor on March 4 at the Statler Hilton Hotel in Washington, D.C. As a public service, Woodward and Lothrop, Inc., of Washington defrays all expenses connected with the Federal Woman's Award.

Biographical and career data on each of the Award winners are given below, followed by information on the judges for 1970, the Board of Trustees, and the Federal Woman's Award program.

Biographical and Career Data

Dr. Jean Apgar is a nationally recognized authority in the field of ribonucleic acid chemistry and related areas of molecular biology. She has played a vital role in determining for the first time the molecular structure of a ribonucleic acid (RNA). While a member of an RNA Research Group, she developed the critical techniques to separate and identify various RNA fractions, making possible a scientific breakthrough which is of major importance because of the involvement of RNA in genetic defects and the transmission of certain diseases. (The Research Group received the USDA Distinguished Service Award in 1965 and the director of the Group was awarded the Nobel Prize in 1968.) Dr. Apgar began her career with the Plant, Soil, and Nutrition Laboratory in 1959 as a physical science aid, advanced to Chemist in 1960, and has had her present title since 1964. She is author or co-author of 18 published papers on RNA and other research, and author of a chapter of the 1968 Yearbook of Agriculture. In her current studies, Dr. Apgar has discovered that pregnant animals need high levels of dietary zinc in order to deliver safely, a discovery pointing toward improved diets for pregnant women.

Dr. Apgar was born in Tyler, Texas. She received the BA and BS degrees in food nutrition chemistry from Texas Women's University in 1957, and her MS and PhD degrees in biochemistry, in 1959 and 1964, from Cornell University. Her husband, Roland W. Apgar, is an automobile service manager, and they have three children, ages 11, 9, and 4. Their home is in Ithaca, N.Y.

Mrs. Sarah Bishop Glindmeyer is a nursing service administrator who directs all nursing service programs in a large metropolitan Health Department. Appointed Chief of the Bureau of Nursing in the District of Columbia Government in 1965, she has brought about major improvements in health services to the residents of the city. She has also established a new career structure for nursing personnel, elevating standards and grade levels and broadening the scope of professional nursing practice. Her previous work in public health nursing administration included 14 years as Director of the Nursing Program of the Arlington County, Virginia, Health Department, followed by 5 years as Chief of Nursing services of the Montgomery County, Maryland, Health Department. She has received special awards from Arlington and Montgomery Counties and the District of Columbia Government. She serves on a number of boards and committees in the public health field, including the School of Nursing Advisory Boards of Howard University and the Federal City College.

Mrs. Glindmeyer was born in Asheville, North Carolina. She received her RN degree from the Bellevue School of Nursing, New York University, in 1940, the BS degree in Community Nursing from Catholic University, and the MPH in Nursing Services Administration from the University of North Carolina in 1959. Her husband, Victor B. Glindmeyer, is an economist and real estate developer, and they live in Falls Church, Virginia.

Dr. Margaret Pittman, a research microbiologist, plans and administers a program of research on biological products as they relate to the prevention, diagnosis, and treatment of bacterial and allergic illnesses in man. She is a pioneer in the development of sound principles of pertussis vaccine standardization. As a world authority, she is continually involved in new studies, including tests of vaccine efficacy against current strains of pertussis (whooping cough) bacteria, as well as other diseases such as cholera and typhoid. Dr. Pittman came to the National Institutes of Health in 1936, having served previously with the New York State Department of Health and the Rockefeller Institute of Medical Research. Since 1936 she has played a role of increasing importance in control of and research on immunizing agents of bacterial origin. She has participated in many international health conferences, and has over 60 publications to her credit.

Dr. Pittman was born in Prairie Grove, Arkansas. She received her BA degree in biology in 1923 from Hendrix College, Conway, Arkansas, and her MS and PhD degrees in bacteriology, in 1926 and 1929, from the University of Chicago. She lives in Washington, D.C.

Dr. Valerija B. Raulinaitis, the first woman physician to be appointed Chief of Staff in a Veterans Administration hospital, has direction of the Medical Program in VA's largest predominantly psychiatric hospital, which operates 2,487 beds. She exercises general supervision over twenty professional services which employ about 1200 persons. Dr. Raulinaitis was educated in Lithuania, and after practicing medicine there and later (1945-1949) in displaced persons camps in Germany, she came to the United States in 1949 and became staff physician and then clinical director at the State Hospital of Woodward, Iowa. Her career in the Veterans Administration began in 1954 as a resident in psychiatry at the Downey, Ill., VA Hospital; she became staff physician in charge of women's psychiatric wards there in 1957, and has been Chief of Staff since 1962. Under her direction there has been marked growth and multiplication of the hospital's training and treatment programs. She is also Associate in Psychiatry and Neurology at the Northwestern University Medical School. She is active in several professional organizations and also a variety of social, religious, and community activities. In 1965 she was named Outstanding Supervisory Employee in Federal Service, Chicago Area.

Dr. Raulinaitis holds the MD degree from the University Vytautas the Great, Kaunas, Lithuania; is a Diplomate in Psychiatry from the American Board of Psychiatry and Neurology, and has studied Administration of Medical Services at Northwestern University. Her husband, Victor Raulinaitis, is a civil service employee of the Great Lakes Naval Training Center, and they have a married daughter who was a baby at the time of their escape to Germany from occupied Lithuania. They live in Downey (North Chicago).

Mrs. Naomi Rosen Sweeney is a fiscal economist whose 20-year career with the Bureau of the Budget has been a steady series of promotions, from her appointment in 1949 through eight grades to her present position which she has held since April 1969. The Federal Budget, which represents policy-making at the highest levels of the executive branch of the Government, covers a range of activities of enormous scope and variety, and all of her work has been in support of preparing and administering the Budget. Her responsibilities have included preparation of testimony for Congressional Committee appearances, speeches for the Director of the Bureau, and portions of the Budget itself, also drafting the President's budget message and preparing legislation and other documents. Her present responsibilities include review and analysis of proposed legislation, and direction and coordination of the work of a staff of analysts.

A native of New York City, Mrs. Sweeney received her BA degree in political science from Hunter College in 1948, and did graduate work in public administration at the University of Minnesota in 1948-49. Her husband, Timothy Sweeney, is an economist with the International Monetary Fund. They have two sons, ages 13 and 11, and they live in Fairway Hills, Bethesda, Maryland.

Miss Margaret Joy Tibbetts holds the title of Career Minister -- only the third woman to have attained this rank in the history of the Foreign Service. During her 24-year career in the Department of State, she has served as Attaché, Consul, Second Secretary and First Secretary of Embassy, and Ambassador. Following a short period with the Office of Strategic Services in 1945, Miss Tibbetts joined the State Department as a research and analysis assistant, and was appointed to the Foreign Service in 1949. She served in London, Leopoldville, and Brussels, and in various assignments in Washington, and from 1959 to 1961 was detailed to the International Cooperation Administration as special assistant to the Director. In 1964 she was appointed Ambassador to Norway by President Johnson, and served in that post for five years. She was named Deputy Assistant Secretary for European Affairs in June 1969 and in August was appointed a Career Minister.

Miss Tibbetts was born in Bethel, Maine. She received the BA degree in 1941 from Wheaton College, and the MA and PhD degrees -- all in history -- from Bryn Mawr College in 1942 and 1944. She lives in Washington, D.C.